

1. Call Full Council Meeting to Order (10:00 AM)
2. UMCES Welcome Peter Goodwin, President
 - a. Thanks to staff for keeping everything going during the pandemic
 - b. Your help ensures that support for environment is represented across the system
 - c. Six locations across the state, housed in lower income areas, supports K-12 education
 - d. Diversity in environmental sciences is low, UMCES is making it a priority
 - e. Question: What is it you hear from staff regarding their concerns?
 - i. Professional development/career development
 - ii. No healthcare available on campus
 - iii. Staff recruitment
 - iv. No access to CARES funding although they were able to keep everyone employed
3. Approval of June 2022 Minutes – Minutes approved
4. Chancellor's Liaison Report (10:15 AM)
 - a. USM Strategic Plan called "Vision 2030 – From Excellence to Preeminence"
 - i. Five Priorities to Steer the System's Work before 2030:
 1. Academic Excellence and Innovation
 2. Access, Affordability, and Achievement
 3. Research
 4. Workforce and Economic Development
 5. Diversity, Equity, and Inclusion
 - b. Video, Executive Summary, full plan, etc. is at <https://www.usmd.edu/vision2030/>
 - c. Also, USM Professional Development Week will be held from October 17 - 21st. Save the date! Planning is underway.
5. CUSS Chair's Report (10:30 AM)
 - i. Laila will send out portfolios to those who didn't come to the cookout. Let her know if you are available to pick yours up.
6. By-laws discussion
 - a. 8 changes
 - i. Attempt to better define the role of the immediate past chair (non-voting and not counting towards two institutions being past chair and executive board)
 - ii. Article 2 Section 2: eligible employees from each institution. Committee proposes adding 1 from each institution to CUSS. (Add up to 24 members to CUSS).
 1. Question: How would space limitation issues be addressed?
 - a. Answer: suggested RSVP - primary members first, alternates according to room
 2. Question: Are we thinking it's better to have more members?
 - a. Answer: currently, smaller institutions have two representatives to fit into three stranding committees.
 - b. Suggest a minimum of three representatives so each institution can have one member on each committee.
7. Motion to approve changes to the by-laws: motion passed.

8. New Business

- a. 2021-2022 Council Recognition – Thank you to those who served this year but will not be returning.
- b. 2022-2023 Member Info Form Due – make sure everyone fills out their forms as soon as possible so that we can update our lists. Some campuses might need to elect new reps to comply with the change in the by-laws regarding the number of representatives.
- c. 2022-2023 Committee Preference Form Coming Soon – will go out in early August.

9. Committee Reports (11:15 AM) – Report out on Year-End Reports

10. Awards & Outreach (Deniz/Dawn/Carol/Susan)

- a. Video approved? – Leila and Kalia will look at video
- b. Need to be updated with cook-out pictures
- c. Discussed encouraging presidents to encourage people to learn about CUSS and be on CUSS and BOR Awards
- d. Blurb to marketing department of each campus describing CUSS and BOR Awards
- e. August newsletter, August 1st, due on the 12th.
- f. Will download photos into the CUSS drive for posterity (executive committee just created a gmail account for CUSS CUSSUSM@gmail.com)

11. Legislative & Policy (Roy/Vonzella)

- a. Reviewed year-end report, worked on edit for bylaws. Email will be sent out to members today.

12. Staff Resources & Special Projects (Elizabeth/John/Kalia)

- a. No update

13. Adjourn (11:45 AM)

- a. Motion: Susan Holt
- b. Second: Vanessa Collins

Next Virtual Meeting:

Tuesday, August 16, 2022 (UMB) at 10:00 AM

New Member Orientation at 9 AM