

Council of University System Staff
 Draft - Council Meeting Minutes
 July 21, 2015 – UMCES

X = In Attendance P = Attending by Phone

Bowie State University		
	Trish E. Johnson	Primary
	Trenita Johnson (Member at Large)	Primary
		Alternate
		Alternate
Coppin State University		
	Sheila Chase (Co-Secretary)	Primary
X	Sherrye Larkins	Primary
	Keri S. Hickey	Alternate
X	Yvonne V. Cook	Alternate
Frostburg State University		
	Jay Hegeman	Primary
X	Jesse Ketterman	Primary
X	Rubin Stevenson	Alternate
	Stacy Wassell	Alternate
Salisbury University		
X	Lisa Gray (Co-Secretary)	Primary
X	Paul Gasior	Primary
		Alternate
		Alternate
Towson University		
X	Mary Hickey	Primary
	Gay Pinder	Primary
X	Deniz Erman	Primary
		Alternate
		Alternate
		Alternate
University of Baltimore		
	Eric Jones	Primary
	Michelle Junot	Primary
	Keiver Jordan	Alternate
		Alternate
University System of MD Office		
X	Chevonie Oyegoke	Chancellor's Liaison to CUSS

University of Maryland, Baltimore		
X	Bill Crockett (Chair)	Primary
	Roy Ross	Primary
X	Kevin Watson	Primary
	Colette Becker Beaulieu	Alternate
	Amanda Azuma	Alternate
	Janet Nance-Richardson	Alternate
Univ. of Maryland Baltimore County		
X	Keisha Campbell (Member at Large)	Primary
X	Sheryl Gibbs	Primary
	Kevin Joseph	Primary
	Michelle Massey	Alternate
X	Tom Penniston	Alternate
X	Arthur Bezwada	Alternate
UM Center for Environmental Science		
X	Barbara Higgins	Primary
X	Curtis F. Henry	Primary
University of MD, College Park		
X	Dana Wimbish (Vice Chair)	Primary
X	Dylan Baker	Primary
	Sister Maureen Schrimpe	Primary
	Willie Brown	Ex-Officio Chr.
X	Debbie Grover	Alternate
	Sarah Goff-Tlemsani	Alternate
	David Klossner	Alternate
University of Maryland Eastern Shore		
X	Chenita Reddick	Primary
		Primary
		Alternate
		Alternate
University of MD University College		
X	Deanna Mayer	Primary
X	Debby Mathis	Primary
	Candace Johnson	Primary
	Cynthia Steele	Alternate
	Jade Walker	Alternate
	Aaron Zaccaria	

Call to order by CUSS Chair Bill Crockett

Bill welcomed guest Rosario van Daalen and Mary Reed both retirees of USMO as well as the new members elected to CUSS.

1. Welcome by Dr. Don Boesch, President of UMCES.
 - a. UMCES is celebrating their 90th Anniversary.
 - b. UMCES is comprised of four labs located around the state.
 - c. Future focus is on restoration of the Chesapeake Bay by supporting the state and concerned about the states vulnerability to sea level rise.
2. Consent Agenda
 - a. <http://bit.ly/1kOSTIt>
3. Approval of minutes by consent:
 - a. June 2015
4. Chancellor's Liaison's Report
 - a. Thanked the council for their participation in the HR policy review.
 - b. By now, all campuses should have sent out guidelines for the Governors MD Unites Campaign.
 - c. Business Practice Re-engineering (BPR) – is part of the E&E 2.0 initiatives.
 - d. HR Open Enrollment online – the first test on the system is to occur this week. Employees need to go online and review demographics in October.
 - e. Chancellor Caret met with the USMO staff and he will be taking a bus tour of the USM campuses in October.
5. Chair's Report
 - a. Chancellor's Council meeting meets once a month on the first Monday.
 - b. BOR Meetings occur every other month
 - i. Focus of meeting on the E&E 2.0 – two topics emerged
 1. Success of students in the classroom
 2. Research and economic impact
 - ii. CUSF gave their shared governance report. A copy of it is in the exhibit folder (consent agenda)
 - iii. Students are disappointed about the differential tuition pricing structure at UMCP.
 - iv. Presidents have been charged with increasing their school's endowments.
 - c. Three main objectives from the Chancellor were:
 - i. Time to College Completion Rates
 - ii. Economic Workforce Development
 - iii. Effectiveness & Efficiency 2.0 (E&E 2.0)
6. CUSS Member At Large Nominations
 - a. Deniz Erman, Towson University – accepted nomination
 - b. Curtis Henry, UMCES – declined nomination
 - c. Debbie Mathis, UMUC – accepted nomination
7. CUSS Elections – will be held at the August meeting.
8. Tentative Meeting Schedule for 2015-2016. The schedule will be finalized and approved at the August meeting at UMES.

Date

Location

Notes

August 11, 2015	University of Maryland Eastern Shore	New Member Orientation
September 22, 2015	University of Baltimore	
October 20, 2015	Frostburg State University	
November 9, 2015	University of Maryland, College Park	Joint Meeting
December 8, 2015	USM Office	Meeting with Chancellor
January 19, 2016	University of Maryland University College	
February 23, 2016	Annapolis	Annapolis Day
March 22, 2016	Coppin State University	
April 26, 2016	Towson University	
May 24, 2016	University of Maryland Baltimore County	
June 28, 2016	Bowie State University	
July 19, 2016	University of Maryland Center of Environmental Sciences	Close-out session

9. Committee Meetings

- a. Each committee needs to submit their newsletter update by July 30th to Trish and Barbara.

10. Committee Updates

- a. Board of Regents Award & Recognition Committee – A letter will be sent to the HR offices of each institution requesting information on how they recognize staff.

11. Old Business - none

12. New Business - none

13. Passing the Gavel and Conclusion of 2014/2015 Term

- a. Presentation of Awards
- i. Special Recognition was given to Rosario van Daalen for her 22 years to commitment to CUSS.
 - ii. Special Recognition was given to Bill Crockett, outgoing Chair for his leadership for the past two years as CUSS Chair.

A motion was made to adjourn by.

Meeting Adjourned

Next Meeting: University of Maryland Eastern Shore on August 11, 2015.



Bowie State University
14000 Jericho Park Road
Bowie, MD 20715

Coppin State University
2500 W. North Avenue
Baltimore, MD 21216

Frostburg State University
101 Braddock Road
Frostburg, MD 21532

Salisbury University
1101 Camden Avenue
Salisbury, MD 21801

Towson University
8000 York Road
Towson, MD 21252

University of Baltimore
1420 N. Charles Street
Baltimore, MD 21201

**University of Maryland,
Baltimore**
620 W. Lexington Street
Baltimore, MD 21202

**University of Maryland
Baltimore County**
1000 Hilltop Circle
Baltimore, MD 21250

**University of Maryland Center
for Environmental Science**
P.O. Box 775
Cambridge, MD 21613

**University of Maryland,
College Park**
College Park, MD 20742

**University of Maryland
Eastern Shore**
Princess Anne, MD 21853

**University of Maryland
University College**
3501 University Blvd. East
Adelphi, MD 20783

**University System of Maryland
Office**
3300 Metzgerott Road
Adelphi, MD 20783-1690

AGENDA

July 21, 2015
UMCES – Horn Point
Center Administration Building
10:00 a.m.

Call to Order

1. **Welcome and Introductions**
 - Dr. Don Boesch, President of UMCES
2. **Consent Agenda**
 - <http://bit.ly/1kOSTIt>
3. **Approval of Minutes from June Meeting**
4. **Chancellor's Liaison's Report - Chevonie Oyegoke**
5. **Chair's Report**
6. **CUSS Nominations for Member-at-Large**
7. **CUSS Elections**
8. **Schedule of Meetings for 2015-2016**
9. **Committee Meetings**
10. **Committee Updates and review of the past term**
 - Benefits and Compensation
 - Board of Regents Awards
 - Communications and Marketing
 - Legislative
 - Executive Committee
11. **Old Business**
 - Items Moved off Consent Agenda
12. **New Business**
13. **Passing of the Gavel and Conclusion of the 2014-2015 term**

Other Items on Schedule

- | | |
|-----------------|-------------------------------------|
| 9:30 am | Breakfast and coffee |
| 11:25 am | Tour of the UMCES facilities |
| 12:30 pm | Lunch |

Conference Call Information

Dial-in Number: 1-800-220-9875
Participant Access Code: 56487077#