



COUNCIL of UNIVERSITY SYSTEM FACULTY

Regents Report April 29, 2022

Updates on Work in Progress

Ed Policy Committee

Academic Integrity (AI) Subcommittee Survey Report:

At the beginning of this year the Ed Policy AI subcommittee surveyed faculty at all 12 universities as to their attitude and perspectives about the ability to create a campus learning environment for academic integrity. **The summary of results and Data PowerPoint are attached to this report.** My oral Report will focus on the summary.

Faculty Affairs Committee

Technology Subcommittee- Survey results were presented at our April 14th meeting. **The results are included as an attachment to this report.** The oral report will cover the overall conclusions from this report.

Structural Equity subcommittee- Preparing an end of the year report and recommendations for next year's work.

COVID 19 Subcommittee- Preparing an end of the year report and recommendations for next year's work.

Legislative Affairs Committee- A presentation was made by the graduate student group asking for CUSF support on the collective bargaining bill.

Rules and Membership Committee- Motions for the Constitutional and Bylaw changes was deferred to the May CUSF meeting in preparation for the Fall work.

Elections for the Chair and Vice Chair of next year's CUSF ExCom were held at the April Meeting. All of ExCom will be replaced due to end of term attrition and resigned members. CUSF's new chair will be Dr. Holly Brewer from UMD. The new Vice Chair will be Dr. Heather Haverbeck from Towson University. Elections for the 2 At Large members and Secretary will be held at the May meeting. The current Chair does have the opportunity to serve as Past Chair on ExCom for the coming year.

Executive Committee

Faculty Senate Chair's meeting: On April 6th CUSF hosted the second of the two regularly scheduled Faculty Senate Chairs meetings. Dr. Shinelle Oglesby from the Urban Trauma Counseling Group came to talk with faculty about ways to cope with the stress we are experiencing and how to set boundaries in our workplace to encourage wellness. The group shared a few mental health exercises and expressed real interest in sharing their need to be “imposters” in their dealings with administration and students. It set a tone for the rest of the meeting that brought a great deal of frankness as to the topics of concern during their time with the Chancellor and with each other later. **All members have since emailed me and Vice chair, Dr. Aerian Tatum, about the idea of having CUSF increase the number of meetings.**

Shared Governance

Vice Chair Dr. Aerian Tatum, President Breaux, and I met to discuss how to move forward with ways to improve shared governance on our campuses. We came to conclusion that in addition to communication being the number one problem establishing trust was most important. President Breaux suggested we look at getting outside help in our work. We are looking to begin by examining ways to establish and communicate the role and responsibilities of faculty and administration in shared governance. We hope to set up a second meeting before the end of this academic year to map out a plan of action for beginning the work next year.

Shared Governance Survey

Finally, I received the results of the Faculty Shared Governance Survey. This year we are using the survey approach of Association of Governing Boards of Universities and Colleges (AGB) expert Dr. Steven Bahls, recent President of Augusta College. The format questions respondents on the attitudes and perceptions around the role of the administration and faculty in the sharing process. The complete report and the individual school response documents were presented via Zoom to Chancellor Perman and Vice Chancellor Boughman at our meeting on April 19th. The individual school responses are confidential and for the Chancellor's use only, therefore we will not release this information publicly. However, the aggregate data will be reported to CUSF at the May 13, Meeting and will then be reported to you at the June meeting.

The results of this year's survey responses should provide a good starting place to our work with Dr. Breaux.

Respectfully submitted,

Dr. Elizabeth Brunn

CUSF Chair