

Board of Regents Committee on Economic Development and Technology Commercialization

April 13, 2022

Virtual (public listen only access at 443-353-0686, Conference ID: 484 088 395) Committee Members will be sent Zoom information

Public Session Agenda

- (1) Featured Startup: EnGen Katie Nielson, Founder and Chief Education Officer (Information Item)
- (2) Early-Stage Support Feasibility Study Recommendations Lindsay Ryan, Interim Executive Director of Economic Development, USM (Discussion Item)
- (3) Office of Economic Development Updates Lindsay Ryan, Interim Executive Director of Economic Development, USM
 - a. Economic Development and State Legislative Activity
 - b. Other State and USM Activity & Good News
 - c. Economic Impact Benchmarking Follow-up
 - d. Momentum Fund Portfolio Update and Venture Development Report



BOARD OF REGENTS

SUMMARY OF ITEM FOR INFORMATION

TOPIC: Featured Startup: EnGen

<u>COMMITTEE</u>: Economic Development and Technology Commercialization

DATE OF COMMITTEE MEETING: Wednesday, April 13, 2022

SUMMARY:

Katie Nielson, Founder and Chief Education Officer of EnGen, will present the company and its progress. EnGen (formerly Voxy EnGen) is a virtual English language instruction platform for immigrants, refugees, and workers with limited English proficiency who deserve self-sufficiency, economic mobility, civic participation, and a better quality of life. EnGen received Momentum Fund investment in January of 2021. Katie Nielson is a graduate of the University of Maryland, College Park. Additionally, the University of Maryland, College Park was a pilot partner, where 40 residential facilities learners were given access to the platform. The pilot was successful, and they are now expanding to other staff groups through the Terrapin Strong initiative.

FISCAL IMPACT: This item is for information purposes.

CHANCELLOR'S RECOMMENDATION: n/a

COMMITTEE RECOMMENDATION:	DATE:
BOARD ACTION:	DATE:
SUBMITTED BY: Lindsay Ryan 410-409-2236 Iryan@usmd.edu	



Empowering new Americans with career pathways and educational opportunities

EN

GEN

Introduction



Katie Brown, PhD

Founder & Chief Education Officer EnGen <u>katie@voxyengen.com</u>





There is a national focus on reskilling and upskilling incumbent workers; however, immigrants and refugees are often kept out of training programs because they do not have English skills.

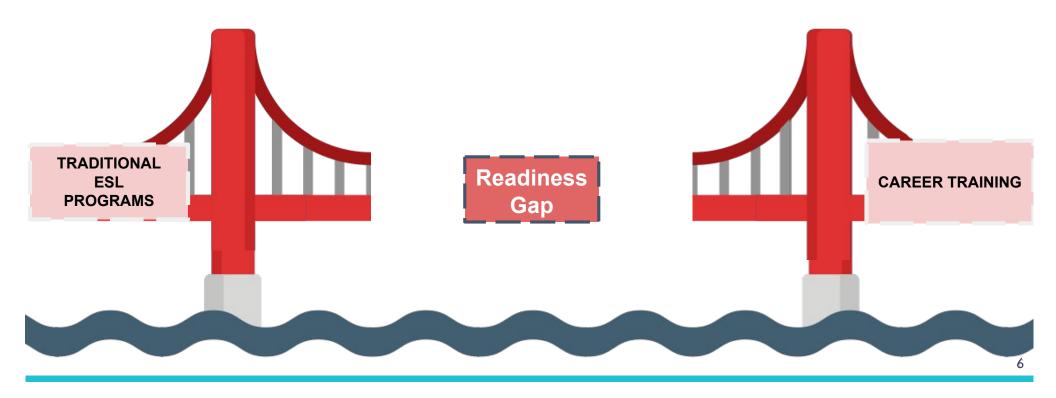


- 74,000 Afghan refugees are here or on their way
- Workers without English skills earn 15 - 25% less than those who do speak English, even with bachelor's degrees and credentials from their home countries
- By 2030, 97% of net workforce growth will be immigrants and their children



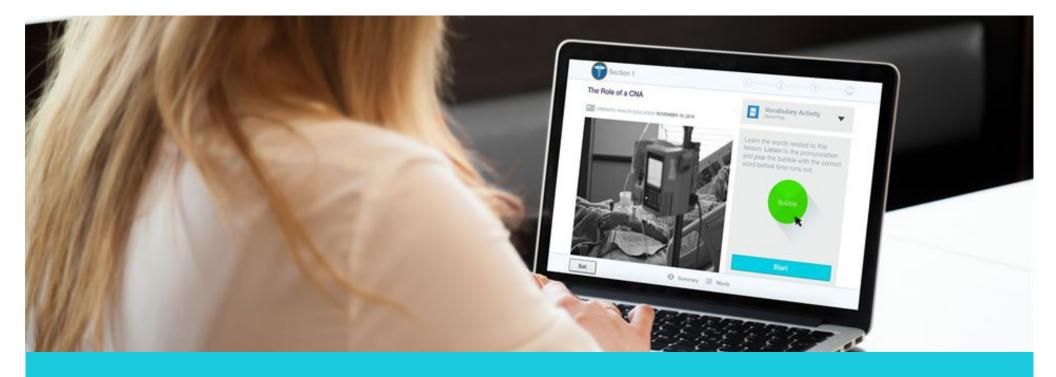
ENGLISH IS *THE* ENABLING SKILL FOR INTEGRATION AND OPPORTUNITY, BUT...the U.S. only reaches 4% of adult learners

There is a readiness gap between language learning programs and workforce development programs



English training is **acquiring a skill**, not studying a content area.





TASK-BASED LANGUAGE TEACHING (TBLT)

EnGen uniquely harnesses the most effective approach to adult language learning by using **relevant**, **contextualized task-based content** from the real world that is **updated daily**.

EnGen offers on-ramps to career pathways in multiple sectors, including Allied Healthcare, Manufacturing, Retail, Customer Service, and IT Helpdesk Support



Manufacturing

In this course, you will learn about various aspects of manufacturing, from safety and maintenance to equipment and industry new



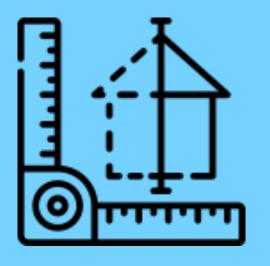
Certified Nursing Assistants (Beginner)

The introduction to English for Certified Nursing Assistants pathway (CNA) is developed in partnership with leading healthcare training provider, Cinematic Health Education (CHE).



General Industry Safety (OSHA)

Learn basic concepts in general industry safety and explore how OSHA requirements help protect you on the job. Use a Research-Based Framework for Measuring Success



• Time-on-Task

- Overall engagement
- Spaced practice

• Demonstrated Mastery of language and content

- Proficiency improvement
- Achievement tests

• Stakeholder feedback

- Learners
- Teachers
- Employers

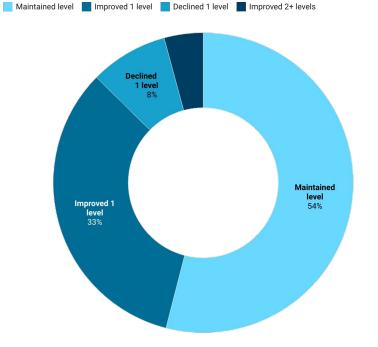
• Evidence of Real-world Success

- Continued education
- Pay raise, promotion, new job offer
- Community engagement and confidence

EN GEN Proficiency improvement and achievement drive impact

92% of learners improve avg proficiency score

Results from 2nd level tests



On average, learners improve their scores by 16%

Avg achievement test score of 80%

Learners	Tests	Unique	Average
(N)	completed	pathways	test score
3833	27,620	581	



Store Info and Policies

10 Lecciones (1 Examen de desempeño

18 Lecciones | 1 Examen de desempeño

Learn how to describe a retail establishment and help customers by telling them its hours and store policies, such as returns and warranties.

Lecciones V

professions.

Lecciones V

Introductions

Learn how to greet people,



World News

Al final de esta unidad, podrás:

- III Use everyday expressions related to international head
- Discuss topics related to international news stories.
- Read and listen to passages about a variety of topics.

Employers and learners publicly report socio-economic effects of English Instruction



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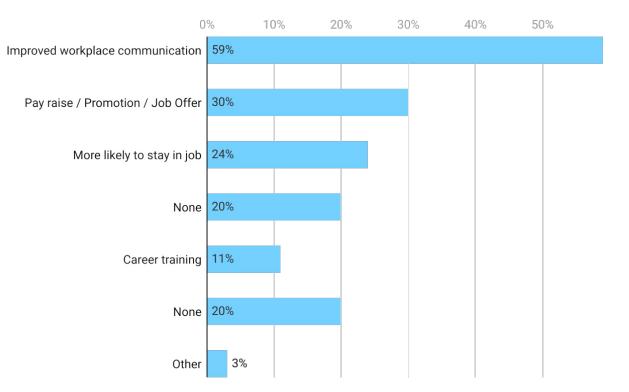
In addition to physicians and nurses on our hord lines, juils in health care - such as medical assistants, certified nursing assistants (Divid) and technicians - are critically important for delivering care.



Across the country, and especially in Mains, employers are struggling to fill health care roles that require some formal education or carefilication.

Clients and learners offer strong, significant indicators of success

80% of learners reported EnGen helped them achieve their career goals



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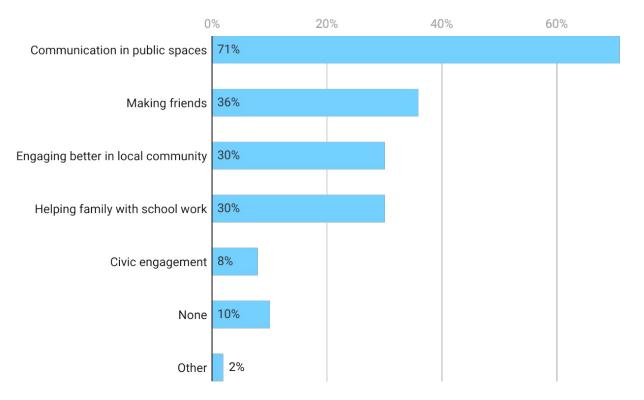
"It's been helping me a lot since moved to the US. It's giving me confidence to do my daily tasks."

"I have greatly improved my communication in my community to understand native speakers and communicate better."

"I even take my parents to the doctor. I can speak with the doctor now."

Learners report successful integration outcomes

90% of learners report EnGen helped them achieve social goals



Workplace ESL: Enabling Employees with Opportunity & Access

University of Maryland upskills residential facilities workers with English skills

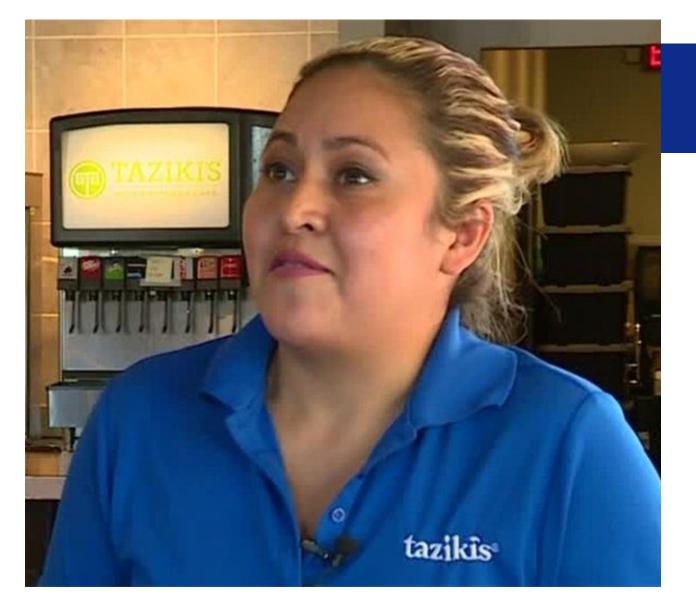


40 Learners given access in workplace learning pilot program

- 22 hours time-on-task per learner
- 155 unique units completed, with 84% average achievement test score
- Improved English allows employees to participate more fully in the workplace community and take advantage of other benefits, such as tuition remission programs for college credits
- Program renewed, and expanding to other staff groups through the Terrapin Strong initiative

"EnGen is easy to use and has lots of up-to-date academic, workplace, professional, and current events content. EnGen's flexibility and portability allow users to learn whenever, wherever, and how long they want to. Motivated users have taken the opportunity to continue studying on their own time, with almost 20% logging more than 30 hours in the first 6 months. We've had great results in learning."

- University of Maryland Training Manager, Department of Residential Facilities



Investing in English

"Dayanna Vasquez leads the kitchen at Taziki's Mediterranean Cafe on Stone Village Way in Chesterfield County. The Chesterfield mother was hired at the Midlothian eatery four years ago as a prep cook but has since been promoted to kitchen manager. However, a few years ago, simply talking to her customers and coworkers was challenging."



Workplace English improves productivity and satisfaction

80%

EnGen learners who save time at work as a result of improving their English 65%

EnGen learners who report job skill improvement at a 4 or 5 on a 0-5 scale.

30%

EnGen learners who have received job offers or promotions

"How has EnGen helped you in your current job role?"

Magaly S., TX.



"I'm really happy with having enrolled in this course... I hope to continue with this training until I take my GED."

173 Hours Studied

<u>Norma G., AZ.</u>



"It has helped me understand what customers are looking for, and give them better customer service."

51 Hours Studied

Stephanie R., FL.



"I can communicate better with customers, coworkers and supervisors."

7 Hours Studied

Questions?



katie@getengen.com

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BOARD OF REGENTS

SUMMARY OF ITEM FOR DISCUSSION

TOPIC: Early-Stage Support Feasibility Study Recommendations

<u>COMMITTEE</u>: Economic Development and Technology Commercialization

DATE OF COMMITTEE MEETING: Wednesday, April 13, 2022

SUMMARY:

USM provides a portfolio of resources to promote and support entrepreneurship among its student, faculty, and community. However, gaps remain, and some potential is untapped. On September 2, the Economic Development and Technology Commercialization Committee encouraged USM to study the feasibility of developing a multi-institution resource(s) that: 1) promotes and supports entrepreneurial success, generally at an earlier stage than the Momentum Fund; and 2) equitably supports a diversity of entrepreneurs and ventures, with broad engagement across USM as a primary goal.

Lindsay Ryan, USM Interim Executive Director of Economic Development, will present recommendations resulting from a multi-stakeholder analysis and process addressing the topic. The recommendations include to establish: 1) More efficient and effective coordination, interoperability, and communication of existing entrepreneurial resources within and outside of USM; 2) Collaborative efforts to enhance several specific existing entrepreneurial resources within and outside of USM; and 3) In the context of the other recommendations, flexible, non-prescriptive non-dilutive capital to be deployed alongside resources and accountability. Additional information about a pilot for the early capital resource is also provided.

FISCAL IMPACT: This item is for information purposes.

CHANCELLOR'S RECOMMENDATION: n/a

COMMITTEE RECOMMENDATION:	DATE:
BOARD ACTION:	DATE:
SUBMITTED BY: Lindsay Ryan 410-409-2236 Iryan@usmd.edu	

USM Support for Early-Stage Entrepreneurship

Briefing for the Regents Committee on Economic Development and Technology Commercialization

April 13, 2022





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New Early-stage Resource(s) Feasibility

- On September 2, the Economic Development and Technology Commercialization Committee encouraged USM to study how to:
 - Support entrepreneurial success, earlier than the Momentum Fund; and
 - Equitably support a diversity of entrepreneurs and ventures broadly across USM
- The study spurred action!
 - Internal Discussion and gap analysis as a USM community
 - 34 individuals from 14 institutions/programs; >8 Zoom hours
 - External Outreach to partners, entrepreneurs, industry members
 - 73 individuals; feedback from 38; over 200 views
 - Beginning to activate some recommendations

Overarching recommendations: Work collaboratively with non-USM partners.

Leverage <u>existing resources</u>, when possible, instead of creating new ones.

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USM's Existing Venture Support

USM adds >100 ventures annually to the broader USM portfolio, 30% student-led

- Physical location, programs, and mentorship Almost all universities do or will
- Licenses for university-owned technology UMCP, UMB, UMBC, more to come

USM deploys ~\$4M (capital, in-kind) annually in almost 100 ventures, 40% student-led

- Maryland Momentum Fund (Open, USM provides)
- Maryland Industrial Partnerships MIPS (Open, <u>UMCP</u> provides; funds university)
- **TEDCO MD Innovation Initiative**/<u>MII</u> (UMCP, UMB, UMBC; soon FSU, BSU)
- Competitions/Grants/Awards (~\$500k)
 - Shore Hatchery (Open, <u>SU</u> provides; \$200k)
 - StarTUp Accelerator (Open, <u>TU</u> provides)
 - Baltimore Fund (Open within Baltimore, <u>UMB</u> provides)
 - Various Institution Competitions/Grants/Awards (Most institutions)

USM already significantly invests in many student, faculty, and community ventures!



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Common Challenges Remain for Entrepreneurs

- **Information barriers** which resource(s) to utilize, when, and how
- **Availability barriers** the right resource doesn't have capacity or has other access limitations (e.g. wet labs/commercial kitchens/equipment, programs)
- Financial barriers for the business or even in accessing resources
- **Mismatches** between institutional resources and entrepreneur needs
- And more...

Strategic alignment and augmentation of existing resources can go a long way and can even mitigate some financial barriers!



Early-stage Resource Recommendations

1. Connect – More effectively coordinate and communicate existing entrepreneurial (human and other) resources.

2. Enhance – Enhance selected existing entrepreneurial resources.

- 1. Greater access to angel investment
- 2. Greater access to professional services e.g., accounting, legal, regulatory
- 3. Greater facilities and equipment availability; e.g, wet labs, commercial kitchens, testing
- 4. Greater MIPS program capacity; emphasis on non-major research institutions
- **3.** Capitalize In the context of the other recommendations, enable flexible, non-prescriptive early capital to be deployed alongside resources and accountability.
 - Grants and other forms of early capital, typically <\$75k
 - Maximize impact: quick to obtain, smartly deployed
 - Address access barriers (e.g., students, smaller institutions) head-on, not reactively
 - USM must seek funding and a sustainable business model



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Looking Forward

Defining success

• "Generate economic development outcomes" – Simple, right?

HOW matters as much as WHAT

• The most thriving ecosystems haven't gained success through carefully orchestrated maneuvers but through commitment and a culture that supports the flourishing of entrepreneurship.

We go further together

• Will continue institutional engagement and create structures to incorporate institutions in sustainable leadership of these efforts!

This ecosystem is dynamic; we must continually adjust

Early Capital Recommendation





Design Recommendations/Guidelines Specific to Early Capital

Optimize Impact and Accessibility

- Investigate existing slowdowns in transfer of capital.
- Max \$ must be high enough to make an impact, but smaller amounts quickly can be valuable.
- Submission process can have multiple routes (e.g., written, pitch) and/or submission prep.
- Stage-gating and standardizing terms for upfront/milestone payment will likely be helpful.
- The process itself should add value even for entrepreneurs who do not receive the funding.
- Leveraging diligence via other programs

Funding Vehicles - Ideally, a mix of options below

- Grants Conventional. Best for lower amounts. Optimize for progress, not serial grant obtainers.
- Loans Not preferred, but provide connections to local banks when appropriate.
- *Reimbursable Grants/Revenue Share* Lots of options.
- Convertible Notes And SAFE notes when appropriate.

Potential Capital Pilot Design

Values: Diversity, Equity, and Inclusion | Valuable to All Applicants| Value to Institutions | Transparency

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Track	Goal/Use	Key Preferences	Award Range	Decisions & Oversight	Demand Information
Groundwork and Gas Money Students, Faculty, Employees ONLY	 Exposure-to-idea opportunities Addressing access issues 	 Those with no prior funding Those aiming to make use of another Maryland resource 	Up to \$1k grants	Institution decisions and budget Cross-USM best practices sharing, USMO oversight	Demand will far outstrip supply, but a small amount at each institution can go a long way.
Liftoff Students, Faculty, Employees, Alum, Community	 Get started in the right direction Proof of concept funding 	 Those with no prior funding (except Ground and Gas Money) Those vetted through another resource 	Up to \$25k total in grants; default is tranches, max \$5k first tranche	MMF model incorporating all institutions USMO signoff on collaborative deals	USM invests \$500k in similar capital already, with demand outstripping supply (\$300k to spinouts from 7 institutions; \$120k to UMCP spinouts; and \$200k to community ventures). 3 institutions not currently accessing significant capital.
Boost Students, Faculty, Employees, Alum, Community	Continue in the right direction	 Those facing capital access challenges Those vetted through "Liftoff" or another resource If over \$50k, non-grant vehicles 	Up to \$75k, potential for tranches; grants and other financing	MMF model incorporating all institutions USMO signoff on collaborative deals	Not much of this type of capital "Following on" with 2-3x the capital for 1 of every 2 or 3 ventures means a similar amount for just <i>current</i> pipeline.

Tracks build on each other but are NOT prerequisites



Potential Capital Pilot Notes and Discussion

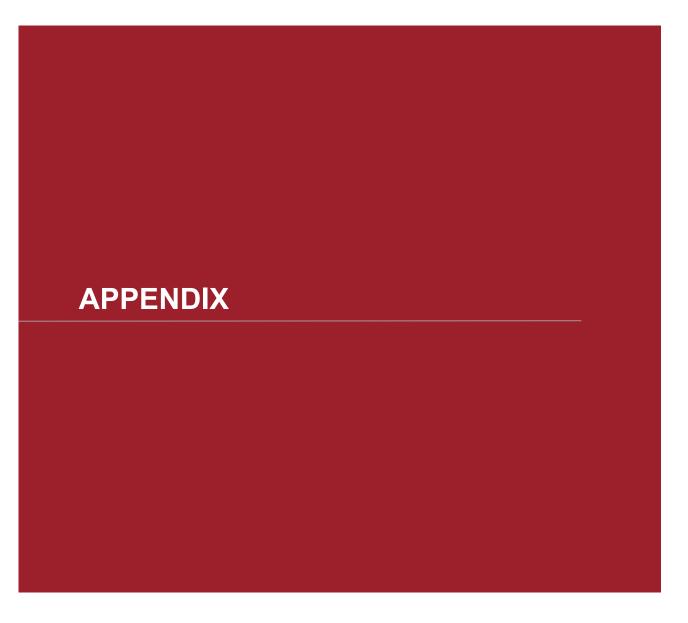
Fundraising strategy still being developed

Demand estimates are difficult and underestimate

- Entrepreneurial activity is growing
- At institutions with lower on-campus funding sources and/or programming yet, demand is particularly difficult to predict

Institutional Balance

- Demand and quality will surpass needs for any pilot, and even at full scale. Therefore, portfolio balance across institutions will be required, with several approaches possible, ranging from dedicated budgets to evaluation weighting factors to simple monitoring and adjustment.
- The "gas money and groundwork" track aims to prime the pump at institutions without as much entrepreneurial support capacity. However, support at some institutions may be required in order to enable maximum participation.







Early-Stage Resources Goals & Scope

Each USM institution has their own goals for entrepreneurship, with the balance between economic and institutional impacts varying. For this Early-stage Resource(s) Feasibility study, the following is the proposed focus, as determined by the USM entrepreneur supporters:

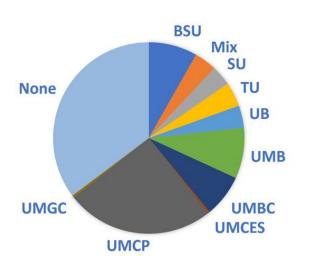
Generate economic development outcomes while being...

- **Open** being open beyond USM students and faculty, including alumni, ventures physically located near campus, and ventures with some other collaborative tie to USM
- Equitable proactively addressing diversity, equity, and inclusion across venture types, founders, industries, entity types, communities, and universities
- Early focusing on entrepreneurs pursuing ideas but before they have attracted significant capital or are earning significant revenue

The goals and scope are ambitious; and so are the people who are recommending them!

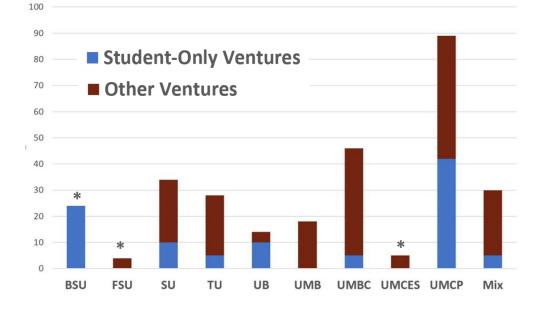


By Founder or IP Affiliation



By Institution Providing Support, FY '19-21

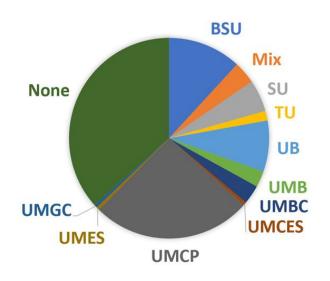
UNIVERSITY SYSTEM



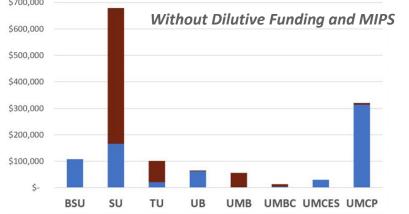
* = Began reporting in the last 3 years 13



By Founder or IP Affiliation



Student-Only Ventures \$6,000,000 \$5,000,000 With Dilutive Funding and MIPS \$4,000,000 \$3,000,000 \$2,000,000 \$1,000,000 Ś-BSU Mix SU TU UB UMB UMBC UMCES UMCP UMGC USMO MMF \$700,000



By Institution Providing Capital, FY '19-21

Other Ventures

UNIVERSITY SYSTEM

14

of MARYLAND



Existing Venture Support Notes and Future Support

Data caveats and considerations:

- Captures only ventures significantly assisted by USM
- Shows where an institution has been, not necessarily where it is going
- Reporting is robust, but there is room to improve

Looking forward to future growth!

- UMES Participate in MIPS; recently named their first <u>Endowed Chair in Entrepreneurship</u> and Innovation
- CSU Recently established the Center for Strategic Entrepreneurship and active partner in the new <u>Maryland Innovation Extension</u>
- FSU Frostburg State University has been ramping up placemaking initiatives
- USG The Universities at Shady Grove recently established the <u>Lab for Entrepreneurship</u>
 <u>and Transformative Leadership</u>



Identified Gaps in Venture Support

The following are examples of some of the gaps identified through the process, some of which are better poised to address collectively and as USM than others:

- Better awareness and coordination of access of existing resources
- Evaluating the feasibility of a business beyond customer discovery, including market size, unit economics/financial model, regulatory processes, manufacturing, etc.
- More robust networks of individuals (entrepreneurs, corporates, and service providers) who can
 inclusively support early-stage innovators. Near-peer and peer connections and mentorship
 (team-building); more systematic, pinpointed, and reliably helpful network leveraging
- Personally assisted navigation, including understanding "prerequisites for programs" for those not in an incubator or dedicated program
- Increase space capacity -- flexible, affordable lab space in some locations; commercial kitchen space in others; general space in others, being solved through repurposing
- Appropriate personal housing for entrepreneurs, which impacts their business
- Pilots and early manufacturing help
- Funding for proof of concept work
- Angel funding, pre-seed investment, non-dilutive funding across a variety of scenarios

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Overall Design Recommendations/Guidelines

- Consider and proactively address any systemic and/or institutional barriers to access.
- Involve entrepreneurs, investors, and other stakeholders in design and implementation.
- Aim for flexibility and inclusion, sometimes clustering by industry, venture type, etc. to help ensure proper coverage, access, and navigation; and potentially attract non-USM support.
- Systematizing milestones can help entrepreneurs and those who help them better understand benchmarks generally for success and in terms of what resources when.
- Emphasize resources for finding and acquiring customers (including sandboxes and pilots) and business planning; help ventures define who their customer will be and if it could be viable before they go after resources to execute.
- Although not primary goals, don't miss opportunities to: 1) create exposure and raise the spirit of entrepreneurship; 2) promote student and faculty development; 3) bolster and enhance the capability of those who help entrepreneurs; and 4) help later-stage ventures
- Build in mechanisms for continued collaborative needs assessment, action, and storytelling, in addition to impact evaluation, in line with USM's commitment to innovation and continuous improvement.

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Recommendations – Next Steps

Recommendation	Next Step
Connect – More efficient and effective coordination, interoperability, and communication of existing entrepreneurial resources within and outside of USM	 Better connect USM resources through pilots, coordinating outside USM as well Human resources Physical resources Overall navigation
Enhance – Participate in collaborative efforts to enhance existing entrepreneurial resources within and outside of USM	 Continue to seek MIPS enhancement Convene others regarding angel investment Professional services pilot; e.g. iStart Join collaborative efforts to call for resources to create wet lab space; advocate for RISE Zone program; identify funding sources for infrastructure; collaborate with others such as federal labs on access to equipment
Capitalize – In the context of the other recommendations, enable flexible, non-prescriptive non-dilutive capital to be deployed alongside resources and accountability.	- Further define pilot size and fundraising strategy



BOARD OF REGENTS

SUMMARY OF ITEM FOR INFORMATION

TOPIC: Office of Economic Development Update

COMMITTEE: Economic Development and Technology Commercialization

DATE OF COMMITTEE MEETING: Wednesday, April 13, 2022

SUMMARY:

Lindsay Ryan, USM Interim Executive Director of Economic Development, will provide a briefing on economic development and state legislative activity and other State and USM activity and good news. She will provide information about economic impact benchmarking as a follow-up to questions from the full Board of Regents educational topic presentation in December of 2021. Last, there will be a brief update on the Momentum Fund portfolio and a presentation of the biannual Venture Development Report.

FISCAL IMPACT: This item is for information purposes.

CHANCELLOR'S RECOMMENDATION: n/a

COMMITTEE RECOMMENDATION:	DATE:
BOARD ACTION:	DATE:
SUBMITTED BY: Lindsay Ryan 410-409-2236 Iryan@usmd.edu	

Office of Economic Development Updates

Briefing for the Regents Committee on Economic Development and Technology Commercialization

April 13, 2022





Economic Development Legislative Activity

To the Governor:

- HB1446 Universities at Shady Grove Workforce Development Funding
- <u>HB730</u> / <u>SB473</u> Maryland E-Nnovation Program Qualifying Donations
- <u>HB838</u> / <u>SB474</u> Western Maryland Economic Future Investment Board & Fund
- <u>SB453</u> Maryland Makerspace Initiative Program
- <u>HB478</u> Enterprise Zone Program Alterations

Not to the Governor:

- <u>HB1334</u> / <u>SB753</u> Cyber Warrior Diversity Program/Cyber Workforce Dev. (crossed over)
- HB255 Maryland Internship Opportunities Program
- <u>HB1095</u> / <u>SB845</u> TEDCO Rural Business Innovation Initiative Fund (but supplemental \$)
- <u>HB1094</u> / <u>SB846</u> Maryland Technology Infrastructure Pilot Program
- HB929 Opportunity Zone Fund



General Economic Development Legislative Activity

- To the Governor
 - Maryland New Start Act of 2022
 - TEDCO Maryland Equity Investment Fund
 - Small Business and Nonprofit Health Insurance Subsidies Program

Crossed Over

- Maryland Manufacturing Innovation Act of 2022
- Workgroup on the Post-COVID-19 Crisis Economic Transition
- State Procurement Certification of LGBTQ Businesses
- Project Restore Program and Fund
- Several climate and transit bills



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Additional State Support

- \$50 million Rural Maryland Economic Development Fund. Funding from the State of Maryland to rural councils for economic development. The announcement was made at Salisbury University's new downtown hub, the Rommel Center for Entrepreneurship. <u>See more information here</u>.
- \$1.2 million to operate the Maryland CyberRange for Elevating Workforce and Education (MD-CREWE) at UMBC to prepare students with hands-on training in cybersecurity and additional funding to the Maryland Institute for Innovative Computing for interns at state agencies and cyber response teams.
- \$1 million for childhood cancer research at UMB.
- \$5 million for FSU to construct a Regional Recreational Complex & renovate the Cordts Center.
- \$750,000 for the RISE Zone program, providing rental assistance to qualified businesses.
- \$2.5 million for the BioHub Maryland Initiative to bolster the State's life sciences industry talent pipeline. This initiative has also received federal funding.
- Several other economic development projects throughout the state with potential director or indirect impacts on USM collectively, such as the Maryland Marketing Partnership, or individually, such as the West North Ave Development Authority (CSU).



Other USM Activity & Good News

- Congratulations to UMGC on federal economic development funding. They are a higher education partner in Maryland's only successful bid to Phase I of the US Economic Development Administration's unprecedented Build Back Better opportunity. A cybersecurity growth cluster was proposed, with the opportunity to compete for up to \$75M more in funding. See more information here.
- Congratulations to UMBC on their R1 status! UMBC's research enterprise has grown steadily for decades, with even more growth in recent years. It reflects UMBC's commitment to excellence across disciplines and a culture of nurturing research. <u>See</u> <u>more information here</u>.



Economic Impact Benchmarking Follow-up

- Graduate earnings are a key factor in determining ROI to the state for investments in USM. In a <u>recent study</u> by Georgetown University that examined earnings of college graduates in different states (accounting for regional price differences), Maryland tied at number 3 with Virginia at \$3.1 million in lifetime earnings. DC has the highest with \$3.3 million. The region again topped the list for master's degree earnings. The study did not examine PhD earners.
- The Maryland Economic Development Commission tracks the state's economic development with a <u>scorecard</u>, on which Education & Innovation and Workforce & Wages rankings are bright spots.
- Looking into suggestion of more geographically-specific analysis

Momentum Fund Portfolio Companies



🛟 retrium

UMCP Alum Agile software development management product



UM BioPark Tenant Next-gen tourniquet



UMCP Alum RNA Therapeutics



UMBC BwTech Data integrity



UMB IP, Towson, UMGC Alum Exoskeleton robot to reverse foot drop for stroke victims.



UMBC and UMCP Alums Tissue regeneration via stem cells

C InferCabulary

Towson Alum, TU Incubator startup Ed-tech vocabulary app

N5 Sensors

UMCP IP and Faculty Semiconductor sensor technology

TARGETDOCS

UMCP Alum Data platform for construction industry

VERALOX THERAPEUTICS

UMB Alum Anticoagulant drug, therapeutics for rare blood disorders



UMCP Alum Software platform to manage energy across buildings

VisiSonics RealSpace30

UMCP IP and Faculty Spatial and personalized audio solutions

LIATRIS

UMCP Employee Fireproof, lightweight insulation



UMCP Professor More efficient lithium ion batteries





ZEST 💧 TEA

UMCP Alum High caffeine tea, energy drink product



UMB IP and Faculty Cell-based therapy for cardiovascular disease

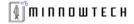


Food safety testing technology

UMCP Alum and Faculty Language upskilling platform



UMCP/UMB Alum Financial products for small commercial solar installations UMCP IP Advanced semipermeable pavement system



UMCES Alum Sonar to measure shrimp biomass



UMB/UMBC Faculty, UM BioPark Affiliate Dried artificial red blood cell



UBalt Professor climate change modeling and action platform



UMCP Alum Platform to boost employee wellness programs

Venture Development Report



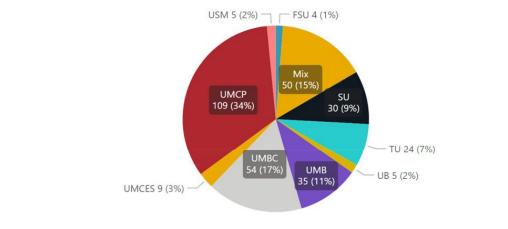


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USM Venture Development Report Background and Takeaways

- Since 2012, USM has gathered information about startups and small businesses that USM has meaningfully assisted. Most (~90%) are startups.
- In 2018 and continually since then, the report has broadened the types of support, including tracking capital deployed. The report shows two types of ventures: "New to USM" = encountering USM support for the first time. "Re-Engaged" = returning to receive a different type of support from USM.
- The report does NOT include USM-affiliated startups that don't receive support.
- Consistently, resources like incubators, business competitions, the I-Corps program, accelerators, and more extend support beyond USM students, faculty, and alum – usually about 50% of ventures supported don't have a USM tie!

Takeaways: Venture support remains strong and diverse in types of ventures supported, support provided, and institutions involved.



Ventures Newly Assisted - By Supporting Institution

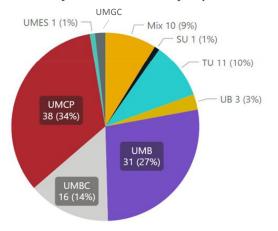


Ventures *Newly* Supported

June 2018 through December 2021



"Spinout" Ventures Newly Assisted - By Spinout Institution



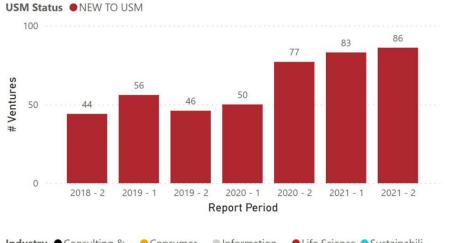
Companies

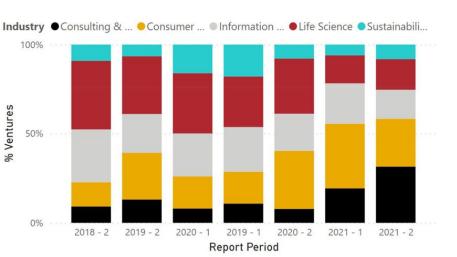
Companies

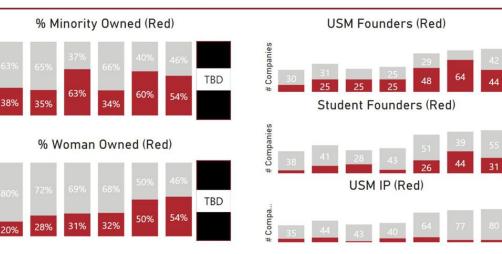
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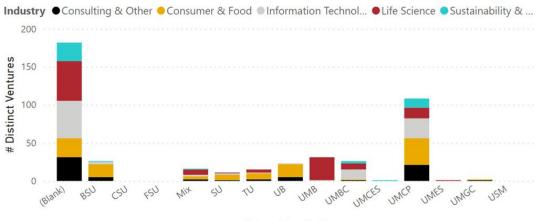


Ventures New to USM Support - Longitudinal









Spinout Institution

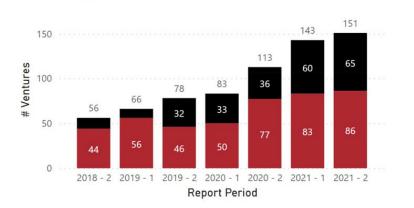


Capital Support

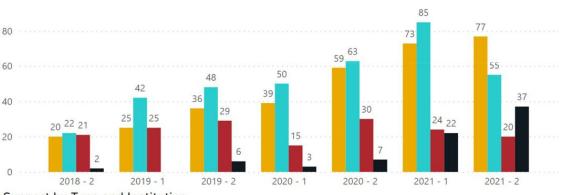
USM Status
NEW TO USM

Venture Support from USM - Longitudinal

Support by Type



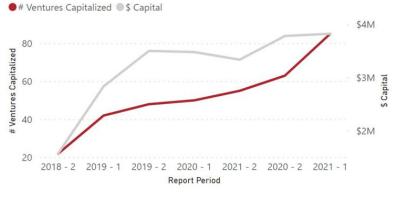
● Programming & Mentoring ● Capital (In-Kind and Cash) ● Incubator and/or Physical Space ● Talent Assistance

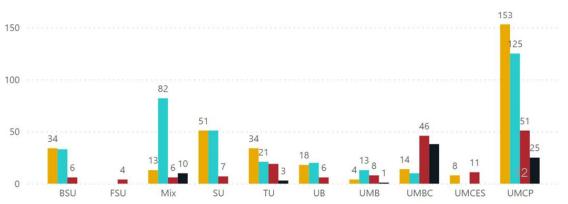


Support by Type and Institution

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● Programming & Mentoring ● Capital (In-Kind and Cash) ● Incubator and/or Physical Space ● Talent Assistance





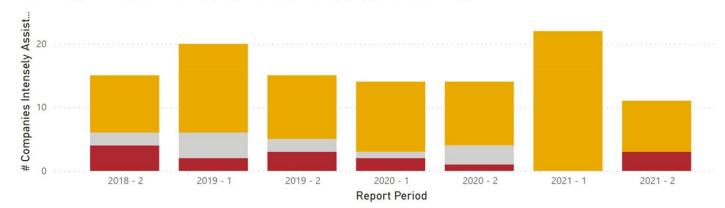


Small Business Development Centers: Intensive Mentoring Support



The Maryland Small Business Development Center (SBDC) is a public-private partnership between the U.S. Small Business Administration, the State of Maryland and UMCP. The Maryland network hosts entrepreneurial assistance programs at a number of USM institutions. In FY2020, the SBDC network supported over 53,000 Maryland jobs, provided direct assistance to more than 9,000 businesses, helped entrepreneurs start 270 business ventures statewide, and helped small businesses secure \$148 million in investments and loans.

Companies Assisted Through USM Small Business Development Centers



University
Frostburg State University (FSU)
Salisbury University (SU)
University of Maryland