



**USM EXEMPT SALARY STRUCTURE  
TRADITIONAL SALARY RANGES  
(UMB, UMBI, UMUC)  
07/01/06 – 06/30/08**

| Pay Range | Minimum   | Midpoint  | Maximum   |
|-----------|-----------|-----------|-----------|
| A         | \$26,026  | \$34,500  | \$44,500  |
| B         | \$28,000  | \$40,000  | \$52,000  |
| C         | \$31,500  | \$46,000  | \$58,500  |
| D         | \$37,000  | \$53,000  | \$68,500  |
| E         | \$43,000  | \$61,000  | \$80,000  |
| F         | \$49,000  | \$70,000  | \$91,000  |
| G         | \$56,500  | \$80,500  | \$105,000 |
| H         | \$65,500  | \$93,000  | \$121,500 |
| I         | \$75,000  | \$107,000 | \$139,000 |
| J         | \$83,000  | \$124,000 | \$166,000 |
| K         | \$109,000 | \$164,000 | \$219,450 |

NOTE:

1. The salary structure adjustment is based on market studies and not affected by COLA. This structure is in effect until **June 30, 2008**.
2. Salary structure adjustments and employees' COLA increases are independent actions from each other.
3. Employees' salaries will be increased, by \$900 for employees whose annualized base salary is less than \$45,000; and, the lesser of 2% or \$1,400 for employees whose annualized base salary is \$45,000 and above, on July 1, 2006, as approved by the State of MD General Assembly – Given in full regardless of the Pay Range maximum.
4. Merit increases for FY 2007 are effective July 1, 2006 – **Not to exceed maximum of Pay Range**.