



**USM EXEMPT SALARY STRUCTURE
TRADITIONAL SALARY RANGES
(UMB, UMUC) 07/01/2010 – 06/30/2012**

Pay Range	Minimum	Midpoint	Maximum
A	\$29,149	\$38,500	\$50,000
B	\$31,500	\$45,000	\$58,000
C	\$33,500	\$49,000	\$62,500
D	\$39,500	\$57,000	\$73,500
E	\$46,000	\$65,500	\$85,500
F	\$52,500	\$75,000	\$97,500
G	\$60,500	\$86,000	\$112,500
H	\$70,000	\$99,500	\$130,000
I	\$80,500	\$114,500	\$148,500
J	\$89,000	\$132,500	\$177,500
K	\$116,500	\$175,500	\$241,395

NOTE:

- 1 The salary structure adjustment is based on market studies and not affected by COLA. This structure is in effect until **June 30, 2012**
- 2 Salary structure adjustments and employees' COLA increases are independent actions from each other.

Approved by the BOR 4/11/08